Welcome to 3RNET’s 2021 - 2022 Annual Report.

A snapshot of our mission impact powered by the National Rural Recruitment & Retention Network.

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About 3RNET

3RNET is the most trusted resource for health professionals seeking careers in rural and underserved communities.

3RNET is a nonprofit organization focused on people. Our members connect professionals searching for jobs in rural or underserved areas with health care facilities.

3RNET is powered by the National Rural Recruitment and Retention Network which is made up of member organizations such as:

- State Offices of Rural Health
- Primary Care Offices
- Area Health Education Centers
- University programs
- State-based non-profit organizations
- Primary Care Associations

Learn more about 3RNET by visiting www.3RNET.org.

3RNET Mission

3RNET works to improve rural and underserved communities’ access to quality health care through recruitment of physicians and other health care professionals, development of community based recruitment and retention activities, and national advocacy relative to rural and underserved health care workforce issues.

3RNET Vision

3RNET is the national leader for community-based health professional recruitment and retention, using interactive technologies and communication.
# 3RNET by the Numbers

## Network
- **54** Organizational Members
  - *Organizational members are represented by 3RNET Network Coordinators who power 3RNET*

## Website
- **366,000+** Website sessions
- **1,000,000+** Web page views
- **9,600+** Jobs posted

## People
- **280,000+** Website users
- **2,700+** New job seeker registrations
- **77,000+** Total active job seekers
- **1,100+** Employers with Active Jobs

## Economic Impact
- **$2.3** Billion in Economic Impact
- **40,654** Jobs added
  - *Impact and jobs added by physicians, nurse practitioners/physician assistants, and dentists calculated using data from Rural Health Works*

## Connections + Placements
- **169,000+** Referrals
- **3,262** Placements
Network Reach

Organizational Members by Organization Type

- 28 State Offices of Rural Health
- 19 Primary Care Offices
- 12 Primary Care Associations
- 6 Nonprofits
- 3 Area Health Education Centers
- 2 Federal Agencies
- 1 Sovereign Nation

*members can respond as belonging to more than one type

Collaboration

- 38 Primary Care Office
- 29 State Office of Rural Health
- 23 Area Health Education Center
- 21 Primary Care Association
  *others: Rural Health Association, Public Universities, Medical Schools, Regional NHSC Office, Dental Society

Community Types Served

- 54 Rural
- 47 Urban-underserved
- 27 Urban
- 16 Frontier

*based on federal definitions

Facility Types Served

- 50 Community Health Centers
- 49 NHSC Loan Repayment Sites
- 46 Rural Health Clinics
- 45 Critical Access Hospitals
- 30 NHSC Scholar Sites
- 17 Tribal Health Facilities
- 17 Indian Health Service Facilities
- 8 Veterans Affairs Sites

*based on federal definitions
Referrals

Referral Totals

- 165,000+ Total referrals
- 89,000+ Physician referrals
- 76,000+ Health professional referrals

Physician Referrals

- 53,327 Family Medicine
- 8,447 Internal Medicine
- 3,031 Pediatrics
- 2,423 Psychiatry
- 1,900 OB/GYN
- 796 General Surgery
- 86 Internal Medicine / Pediatrics
- 19,288 Other

Primary care health profession referrals by location

- 44,070 Rural
- 2,818 Frontier
- 29,318 Other

Primary Care Health Professional Referrals

- 32,906 Dentists
- 24,310 Nurse Practitioners
- 8,997 Registered Nurses
- 5,009 Physician Assistants
- 480 Pharmacists
- 76,206 Other

Behavioral Health Professional Referrals

- 2,491 Social Workers
- 458 Psychologists
- 345 Substance Abuse Counselor
- 356 Other Behavioral Health Professionals

Behavioral health profession referrals by location

- 1,346 Rural
- 22 Frontier
- 2,282 Other

Physician referrals by location

- 53,319 Rural
- 1,931 Frontier
- 34,048 Other
Placements

Placement Totals
- 3,262 Total placements
- 1,382 Physician placements
- 397 J1 Physician placements
- 1,230 Health professional placements
- 650 Behavioral health professional placements

Physician Placements
- 281 Family Medicine
- 193 Internal Medicine
- 172 Psychiatry
- 60 Pediatrics
- 21 OB/GYN
- 14 General Surgery
- 11 Internal Medicine / Pediatrics
- 630 Other

Physician placements by location
- 366 Rural
- 14 Frontier
- 1,002 Other

Primary Care Health Professional Placements
- 333 Nurse Practitioners
- 156 Dentists
- 116 Registered Nurses
- 145 Physician Assistants
- 51 Pharmacists
- 429 Other

J1 Placements by Speciality
- 18 Family Medicine
- 56 Internal Medicine
- 25 Pediatrics
- 17 Psychiatry
- 7 General Surgery
- 3 OB/GYN
- 2 Internal Medicine / Pediatrics
- 289 Other

Primary care health professional placements by location
- 640 Rural
- 23 Frontier
- 567 Other

Behavioral Health Professional Placements
- 348 Psychologists
- 273 Social Workers
- 5 Substance Abuse Counselors
- 24 Other

Behavioral health professional placements by location
- 68 Rural
- 0 Frontier
- 582 Other
Job Opportunities

Job Opportunity Totals

5,080  Total jobs posted
2,230  Total physician jobs posted
3,620  Health professional jobs posted

Physician Jobs Breakdown

Physician jobs by specialty

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Count</th>
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<tbody>
<tr>
<td>Family Medicine</td>
<td>763</td>
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<tr>
<td>Internal Medicine</td>
<td>254</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>156</td>
</tr>
<tr>
<td>OB/GYN</td>
<td>153</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>132</td>
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</tbody>
</table>

Health professional jobs by profession

<table>
<thead>
<tr>
<th>Profession</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurses</td>
<td>608</td>
</tr>
<tr>
<td>Nurse Practitioners</td>
<td>449</td>
</tr>
<tr>
<td>Dentists</td>
<td>294</td>
</tr>
<tr>
<td>Physician Assistants</td>
<td>215</td>
</tr>
</tbody>
</table>
Job Seeker Registrations

Registration Totals

3,900 Total registrations
1,300 Physician registrations
2,600 Health professional registrations

Registrations Breakdown

Physician registrations

- 343 Family Medicine
- 225 Internal Medicine
- 124 Pediatrics
- 123 Hospitalists
- 49 Psychiatry
- 38 General Surgery
- 28 OBGYN

Health professional registrations

- 842 Nurse Practitioners
- 415 Physician Assistants
- 321 Dentists
- 214 Registered Nurses